



ISLANDWIDE EXPRESS
Resumen de Artículos Económicos Propuestos por IWE

Exhibit

	Article	Annual
Part Time Employees	XV	\$ 90,412
Temporary Employees	XVI	165,284
Huelgas & Cierres	XVIII	-
WORKING DAY	XXI	33,247
CHRISTMAS BONUS	XXiX	116,900
Mileage	XXX	16,800
Medical Plan	XXXV	159,860
		<hr/>
		\$ 582,503

	Oct	Nov	Dic	Promedio
TOTAL OVERTIME (\$)	\$ 39,281.66	\$ 42,513.68	\$ 51,873.90	
	17%	17%	17%	
	\$ 6,642.38	\$ 7,188.90	\$ 8,771.68	\$ 22,602.96
				\$ 7,534.32
				12 meses
				\$ 90,411.85 Annual

Periodo		HRS		\$	Hra Prom
10/03/2016 a 10/09/2016	Regular	7,051.50		65,625.31	\$ 9.31
	OT (1 1/2)	649.00		8,825.79	\$ 13.60
	DT	-		-	
		<u>7,700.50</u>		<u>\$ 74,451.10</u>	
10/03/2016 a 10/09/2016	Regular	181.00		1,684.49	
	OT (1 1/2)	128.00	20%	1,740.68	
	DT	-		-	
		<u>309.00</u>		<u>\$ 3,425.17</u>	
				3,443.11	
				(17.94)	
10/10/2016 a 10/16/2016	Regular	6,725.20		62,385.28	\$ 9.28
	OT (1 1/2)	606.75		8,209.10	\$ 13.53
	DT	-		-	
		<u>7,331.95</u>		<u>\$ 70,594.38</u>	
10/15/2016 a 10/16/2016	Regular	193.20		1,792.19	
	OT (1 1/2)	122.75	20%	1,660.76	
	DT	-		-	
		<u>315.95</u>		<u>\$ 3,452.95</u>	
				3,241.88	
				211.07	
10/17/2016 a 10/23/2016	Regular	6,982.50		65,030.98	\$ 9.31
	OT (1 1/2)	737.50		9,992.87	\$ 13.55
	DT	11.50		195.30	\$ 16.98
		<u>7,731.50</u>		<u>\$ 75,219.15</u>	
10/17/2016 a 10/23/2016	Regular	128.50		1,196.77	
	OT (1 1/2)	142.00	19%	1,924.05	
	DT	11.50		195.30	
		<u>282.00</u>		<u>\$ 3,316.13</u>	
				3,340.81	
				(24.68)	

11/28/2016 a 12/04/2016	Regular	6,901.75		64,203.38	\$	9.30
	OT (1 1/2)	923.75		12,536.62	\$	13.57
	DT	-		-	\$	-
		<u>7,825.50</u>		<u>\$ 76,740.00</u>		

11/28/2016 a 12/04/2016	Regular	160.25		1,490.72		
	OT (1 1/2)	130.50	14%	1,771.07		0.14
	DT	-		-		
		<u>290.75</u>		<u>\$ 3,261.80</u>		
				3,220.65		
				41.15		

12/05/2016 a 12/11/2016	Regular	6,908.30		65,225.72	\$	9.44
	OT (1 1/2)	871.00		11,915.65	\$	13.68
	DT	25.00		448.00	\$	17.92
		<u>7,804.30</u>		<u>\$ 77,589.37</u>		

12/05/2016 a 12/11/2016	Regular	153.05		1,445.04		
	OT (1 1/2)	142.50	16%	1,949.46		0.16
	DT	5.00		89.60		
		<u>300.55</u>		<u>\$ 3,484.10</u>		
				3,407.99		
				76.11		

12/12/2016 a 12/18/2016	Regular	6,744.50		63,880.93	\$	9.47
	OT (1 1/2)	928.25		12,907.09	\$	13.90
	DT	17.00		331.10	\$	19.48
		<u>7,689.75</u>		<u>\$ 77,119.12</u>		

12/12/2016 a 12/18/2016	Regular	143.75		1,361.54		
	OT (1 1/2)	131.75	14%	1,831.95		0.14
	DT	5.00		97.38		
		<u>280.50</u>		<u>\$ 3,290.87</u>		
				3,378.87		
				(88.00)		

ISLANDWIDE EXPRESS
Temporary Employees
Overtime

XVI

	OCT	NOV	DIC	TOTAL
Licencia por Vacaciones	\$ 15,078	\$ 23,231	\$ 15,619	\$ 53,928
Licencia por Enfermedad	8,692	6,685	13,337	28,714
	<u>\$ 23,770</u>	<u>\$ 29,916</u>	<u>\$ 28,956</u>	<u>\$ 82,642</u>

Promedio Mensual de Vacaciones y enfermedad \$ 27,547

Pago 1 1/2 tiempo y medio \$ 41,321

Costo adicional mensual \$ 13,774

Costo adicional anual **\$ 165,284**

ISLANDWIDE EXPRESS
WORKING DAY
4 hours event

311

Table with columns: RFL#, FIRST NAME, LAST NAME, HOME DEPARTMENT, JOB TITLE DESCR, RATE. Lists employee details for Islandwide Express on a working day.

Section 7
Hours Estimated Number of
11 das * 4hrs * 166 emp = 7252 hours

Section 8
Hours Estimated Number of
18 das * 4hrs * 30 emp = 2160 hours

ISLANDWIDE EXPRESS
CHRISTMAS BONUS
12/15/2016

XXIX

Name	File #	All Hours	Gross Pay	Bono
Alicea Santana, Jose Gilberto Total	100495	2597.00	29,999.60	\$700.00
Alvarado Gonzalez, Barnarbi Ira Total	200342	2166.25	22,320.10	\$700.00
Angulo Pluguez, Carlos Total	770453	2057.50	17,727.61	\$700.00
Arroyo Ortiz, Ramon L. Total	770427	2392.75	20,915.49	\$700.00
Arroyo Santiago, Jadira Ivette Total	500116	2176.00	22,938.05	\$700.00
Ayala Rivera, Jose I. Total	300295	1603.25	17,077.24	\$700.00
Bartolomei Caban, Angel L. Total	770136	2671.25	27,884.63	\$700.00
Bermudez Lopez, Juan C. Total	770410	2305.50	20,920.95	\$700.00
Berrios De Jesus, Juan Antonio Total	600030	2105.25	23,299.40	\$700.00
Calderon Reyes, Eduardo Total	880383	2255.75	21,667.57	\$700.00
Candelaria Domena, Juan D. Total	400029	2153.25	19,129.40	\$700.00
Cartagena Fontanez, Pedro Luis Total	100978	2659.50	29,403.47	\$700.00
Cintron Miranda, Luis O. Total	400093	1659.50	12,214.76	\$700.00
Cintron Torres, Wilfredo Total	200338	2214.25	25,698.57	\$700.00
Collado Velazquez, Jose Roberto Total	200332	2522.25	28,351.82	\$700.00
Colon Luciano, Nestor Gregorio Total	200323	2263.75	25,337.95	\$700.00
Cordero Hernandez, Ramon Total	100037	2302.30	26,181.41	\$700.00
Cordero Silva, Gregorio Total	400009	2222.25	24,834.37	\$700.00
Cotto Ramos, Ramon L. Total	100152	2260.25	21,027.68	\$700.00
Creighton Anderson, Robert Total	600105	2093.50	20,062.45	\$700.00
Cruz Almanzar, Juan Total	770167	2176.00	21,239.76	\$700.00
Cruz Salgado, Gabriel Total	700255	2637.45	22,627.43	\$700.00
Davila Lopez, Juan L Total	700224	2292.50	20,093.30	\$700.00
De Jesus Alicea, Nicolas J. Total	100156	2314.75	21,311.60	\$700.00
Diaz Rodriguez, Agnes Grisselle Total	100778	2892.50	32,066.62	\$700.00
Diaz Vazquez, Danny O. Total	700200	2476.25	24,643.15	\$700.00
Estrella Ramos, Arjedis Total	770480	2341.00	20,369.35	\$700.00
Febus Ocasio, Carlos Ivan Total	100739	2218.25	25,165.65	\$700.00
Feliciano Alvarez, Edelmiro Total	770429	2027.00	17,664.69	\$700.00
Ferrer Bosa, Americo Total	200339	2231.50	25,921.51	\$700.00
Ferrer Del Valle, Hector L Total	100177	2221.50	19,929.20	\$700.00
Figueroa Jimenez, Martin G Total	400074	2290.75	17,412.75	\$700.00
Figueroa Otero, Samuel Total	990089	2183.00	20,873.34	\$700.00
Figueroa Rodriguez, Mildred Total	990203	2225.00	21,318.31	\$700.00
Figueroa Sepulveda, Saul D Total	400056	2341.25	18,330.56	\$700.00
Fonseca Valencia, Juan R. Total	880142	2438.75	24,288.29	\$700.00
Fuentes Rodriguez, Roderick Total	990184	2579.00	25,819.36	\$700.00
Garcia Colon, Hilda Total	100131	2349.00	24,404.34	\$700.00
Garcia Miro, Federico Total	770063	2244.00	24,699.20	\$700.00
Garcia Vera, Julio Total	101018	2422.25	23,853.00	\$700.00
Gonzalez Gonzalez, Pedro L. Total	770060	2469.25	24,802.40	\$700.00
Gonzalez Hernandez, Samuel Total	770307	2225.50	20,801.25	\$700.00
Gonzalez Rivera, Radames Total	200247	2448.00	27,513.64	\$700.00
Goss Robles, Alexis Total	700256	1357.95	11,740.18	\$700.00
Hiraldito Romero, Hector Luis Total	100310	2795.50	32,178.27	\$700.00
Huertas Montesino, Jose M Total	400117	2290.25	12,214.47	\$700.00
Irizarry Febles, Jose A. Total	200331	2188.25	22,996.58	\$700.00
Jacobo Salazar, Ismael Total	100179	2108.25	17,759.84	\$700.00
La Torre Cruz, Carlos Alberto Total	100999	2568.25	28,644.71	\$700.00
Laclaustra De Jesus, Richard Total	990187	2541.25	25,703.20	\$700.00
Landrau Flores, Victor Manuel Total	100214	2577.75	31,398.77	\$700.00
Leon Castaner, Luis V. Total	770436	1844.00	16,166.74	\$700.00
Liriano Martinez, Luis R. Total	880191	2182.00	20,889.17	\$700.00
Lopez Aquino, Jose R. Total	770448	2278.50	19,602.65	\$700.00
Lopez Flores, Tomas A. Total	880165	2183.75	21,171.51	\$700.00
Lopez Garcia, Carlos C. Total	700002	2386.00	27,056.28	\$700.00
Lopez Jimenez, Saul Manuel Total	100966	2181.00	21,519.75	\$700.00
Lopez Pagan, Jose M Total	700232	1100.50	9,623.27	\$700.00
Lopez Rios, Hector M. Total	400031	2371.00	19,675.85	\$700.00

ISLANDWIDE EXPRESS
CHRISTMAS BONUS
12/15/2016

XXIX

Name	File #	All Hours	Gross Pay	Bono
Lopez Suarez, Carlos D. Total	990373	2135.50	20,439.95	\$700.00
Maldonado Basco, Roberto Total	990108	2311.00	22,479.74	\$700.00
Marrero Ortiz, Ismael Total	100001	2259.00	17,602.50	\$700.00
Martinez Melendez, Luis A. Total	200154	2456.00	29,419.54	\$700.00
Martinez Pillot, Pedro Total	400098	1551.00	11,825.69	\$700.00
Martinez Segarra, Angel Francis Total	300296	2205.25	23,729.15	\$700.00
Matos Garcia, Juan Carlos Total	100934	2189.00	23,060.17	\$700.00
Matos Merced, Luis A. Total	990362	1810.75	17,434.94	\$700.00
Melendez Martinez, Ernesto Juan Total	100581	2359.25	24,850.21	\$700.00
Mendez Mercado, Alex A. Total	990338	2241.00	21,956.36	\$700.00
Mendez de Jesus, Luis R Total	400069	2060.75	15,220.52	\$700.00
Millan Rosario, Gilberto Total	880232	2363.00	23,384.96	\$700.00
Miranda Aponte, Hector L. Total	990246	2581.25	28,846.73	\$700.00
Morales Irigoyen, Gabriel Total	990050	2306.25	20,687.85	\$700.00
Morales Morales, Jorge L. Total	880173	2515.75	25,410.99	\$700.00
Morales Rodriguez, John Manuel Total	600010	2336.50	23,889.50	\$700.00
Morell Pacheco, Enrique Total	300003	1346.50	17,036.67	\$700.00
Moreno Hernandez, Alberto Total	101042	2242.25	21,640.14	\$700.00
Negron Rodriguez, Edwin Total	700207	2390.50	23,463.69	\$700.00
Nieves Ortega, Luz Belen Total	100775	2210.45	22,210.28	\$700.00
Ortiz Nunez, Jaime Total	700015	2345.50	24,672.13	\$700.00
Ortiz Orsini, Jose Mario Total	300311	2300.25	23,636.38	\$700.00
Ortiz Vazquez, Jose Antonio Total	100979	2249.50	23,598.85	\$700.00
Pabon Polo, Ricardo J. Total	700230	2458.25	21,445.11	\$700.00
Pedroza Exia, Domingo Total	100195	2430.50	21,067.41	\$700.00
Pellot Vigo, Jose Antonio Total	300313	2394.50	24,763.31	\$700.00
Pena Martinez, Ricardo Total	770130	2349.00	21,345.15	\$700.00
Perez Ortiz, Gustavo Total	400103	1577.50	12,039.59	\$700.00
Perez Rodriguez, Jose Miguel Total	800005	2494.75	28,175.64	\$700.00
Pizarro Vazquez, Rolando Total	770082	2227.00	21,339.93	\$700.00
Polanco Lopez, Felix N. Total	880277	2349.00	23,233.49	\$700.00
Quinones Torres, Gerardo Total	200270	2187.00	22,859.64	\$700.00
Ramirez Asencio, Robinson Total	400010	2141.50	21,378.99	\$700.00
Ramirez Villarubia, Freddy Luis Total	300316	1971.25	17,029.15	\$700.00
Ramos Alers, Jaison A. Total	400037	2270.00	18,606.80	\$700.00
Ramos Cosme, Madeline Total	100649	2152.00	23,105.80	\$700.00
Ramos Nieves, Jorge Manuel Total	600005	2305.75	24,062.00	\$700.00
Riollano Quiles, Angel Total	200816	2217.50	21,430.74	\$700.00
Rios Mendez, Andres Fernando Total	300303	2225.25	25,285.29	\$700.00
Rivera Albizu, Jose Ramon Total	101015	2465.00	24,980.65	\$700.00
Rivera Arroyo, Edgar Total	770513	2476.00	21,368.86	\$700.00
Rivera Berberena, Ramon Total	400092	1608.75	11,905.46	\$700.00
Rivera Carrasquillo, Carlos G. Total	100208	2169.50	17,344.95	\$700.00
Rivera Esquilin, Luis Alberto Total	600002	2476.75	25,486.71	\$700.00
Rivera Gonzalez, Luis A Total	100160	2448.75	23,521.52	\$700.00
Rivera Nieves, Edward Total	990245	2395.75	24,848.06	\$700.00
Rivera Quiñones, Francisco A Total	400053	1549.75	12,184.76	\$700.00
Rivera Soto, Mario Total	300300	2335.00	26,688.36	\$700.00
Rivera Vargas, Sergio Total	990294	2364.75	24,299.26	\$700.00
Rodriguez Aviles, Hector L. Total	880241	2075.50	19,759.85	\$700.00
Rodriguez Cardona, Angel A Total	100173	2218.50	19,740.50	\$700.00
Rodriguez Cardona, Angel M. Total	770493	2165.00	18,819.89	\$700.00
Rodriguez Cesani, Angel Alberto Total	300297	2118.75	22,489.31	\$700.00
Rodriguez Franceschi, Ricardo Total	770411	2140.00	18,980.30	\$700.00
Rodriguez Lara, Carlos I. Total	880431	2385.75	23,324.81	\$700.00
Rodriguez Martinez, Jose A. Total	990168	2340.75	23,649.79	\$700.00
Rodriguez Perez, Miguel A. Total	770463	2690.50	23,828.97	\$700.00
Rodriguez Rivera, Edwin Alexis Total	800015	2579.75	28,131.01	\$700.00
Rodriguez Zayas, Diego Total	100942	2241.25	22,558.43	\$700.00

ISLANDWIDE EXPRESS
CHRISTMAS BONUS
12/15/2016

XXIX

Name	File #	All Hours	Gross Pay	Bono
Rojas Camarena, Alfredo Total	700252	2544.50	21,414.35	\$700.00
Roman Rivera, Salvador Total	770394	2313.50	20,954.55	\$700.00
Roque Medina, Francisco Total	990074	2169.50	20,649.36	\$700.00
Rosa Negron, Juan A. Total	880390	2442.25	24,845.74	\$700.00
Rosario Diaz, Herberd Total	880306	2301.75	29,709.23	\$700.00
Rosario Rivera, Juan C Total	700235	2228.25	18,952.43	\$700.00
Sanchez Resto, Jose Antonio Total	100972	2220.00	21,926.00	\$700.00
Santiago Diaz, Jose A Total	400118	2400.25	12,735.58	\$700.00
Santiago Gonzalez, Eric Gerardo Total	200347	2299.25	24,276.30	\$700.00
Santiago Torres, Edgard Neri Total	300308	2177.50	21,959.18	\$700.00
Santos Laracuenta, Erik Antonio Total	200336	2171.25	24,876.17	\$700.00
Serrano Rivera, Juan C. Total	770430	2036.75	18,110.81	\$700.00
Serrano Rivera, Pedro J. Total	770164	2261.25	21,144.77	\$700.00
Sierra Lago, Jorge Total	100401	2428.25	21,963.35	\$700.00
Soto Torres, Melvyn Total	100759	2593.50	29,047.26	\$700.00
Sotomayor Torres, Hommy Total	200341	2078.50	20,779.77	\$700.00
Talavera Ruiz, Elvis Total	990085	2323.75	22,706.01	\$700.00
Tirado Ocasio, Jorge Total	880238	2249.75	22,103.16	\$700.00
Torres Gonzalez, Abraham Total	990032	2653.50	26,837.19	\$700.00
Torres Sanchez, Jose Miguel Total	100784	2148.00	21,653.20	\$700.00
Torres Tirado, Tommy Total	880027	2148.25	20,375.21	\$700.00
Valencia Cruz, Yaitza L. Total	990326	2234.00	21,446.86	\$700.00
Valle Cruz, Jesus A. Total	770444	2203.50	18,935.51	\$700.00
Vazquez Alejandro, Alberto Total	770461	2367.00	20,712.18	\$700.00
Vazquez Ayala, Maria Luisa Total	101017	2148.25	21,940.33	\$700.00
Vega Ocasio, Francisco Javier Total	100968	3013.25	33,735.92	\$700.00
Velazquez Colon, Luis Alberto Total	200346	2280.50	23,198.29	\$700.00
Velez Castro, Edwin Total	880237	2328.50	22,882.32	\$700.00
Velez Lopez, Robert Total	700216	2351.25	21,532.30	\$700.00
Velez Ruiz, Hector R. Total	990087	2520.75	25,338.22	\$700.00
Villodas Davila, Pete Joel Total	100998	2205.25	21,474.45	\$700.00
Zayas Lopez, Aaron Homar Total	200344	2538.25	26,394.23	\$700.00
Acevedo Ortiz, Axel	300290			\$700.00
Casañas, Alexis				\$700.00
Cordero Gonzalez, Heriberto	400068			\$700.00
Deynes Lopez, Jose	100202			\$700.00
Diaz Colon, Jesus	400122			\$700.00
Escalante Osuna, Cesar Rodolfo	100590			\$700.00
Garcia Montanez, Alexis	400112			\$700.00
Lopez Salgado, Rene	400109			\$700.00
Marin Rivera, David	400136			\$700.00
Matos Lopez, Alexis	400135			\$700.00
Mercado Aponte, Suheil	400133			\$700.00
Morales Merced, Orlando	400114			\$700.00
Ortiz Liboy, Abel	400147			\$700.00
Pagan Agosto, Alejandro	400111			\$700.00
Rodriguez Solis, Luis	400150			\$700.00
Rosa González, Jesús I	400076			\$700.00
Vicente, Freddy Luis				\$700.00
				\$116,900

ISLANDWIDE EXPRESS

XXX

Mileage

	San Juan		Caguas	
1/18/2017	5,659	\$2,376.78	7,709	\$3,237.78
12/29/2016	6,037	\$2,535.54	7,455	\$3,131.10
12/19/2016	3,833	\$1,609.86	8,295	\$3,483.90
total	15,529	\$6,522.18	23,459	\$9,852.78

Ajuste por milla	San Juan		Caguas		TOTAL BI-SEMANA	TOTAL ANNUAL
0.04	5,659	\$ 226.36	7,709	\$ 308.36	\$ 534.72	\$ 13,902.72
0.05	6,037	\$ 301.85	7,455	\$ 372.75	\$ 674.60	\$ 17,539.60
0.06	3,833	\$ 229.98	8,295	\$ 497.70	\$ 727.68	\$ 18,919.68
total	15,529	\$ 758.19	23,459	\$1,178.81		

ESTIMADO incluyendo los demas terminales \$ 16,800.00

GRUPO ISLANDWIDE
Medical Plan

XXXV

Subscriber Name	Departamento	ACTUAL			PJ MODEL CORRECTO			Diferencia
		Aport Empl	Aport IWE	Total Plan	Aport Empl	Aport IWE	Total Plan	
ARROYO, JADIRA I	Ponce	\$111.65	\$246.95	\$358.60	\$225.92	\$132.68	\$358.60	\$114.27
BARTOLOMEI CABAN, ANGEL L	San Juan	\$114.14	\$244.46	\$358.60	\$225.92	\$132.68	\$358.60	\$111.78
CANDELARIA DOMENA, JUAN D	Arecibo	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
CARTAGENA FONTANES, PEDRO L	Caguas	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
CINTRON, WILFREDO	Ponce	\$111.65	\$246.95	\$358.60	\$225.92	\$132.68	\$358.60	\$114.27
COLON, NESTOR	Ponce	\$63.12	\$295.49	\$358.60	\$225.92	\$132.68	\$358.60	\$162.81
CORDERO, RAMON	San Juan	\$63.12	\$295.49	\$358.60	\$225.92	\$132.68	\$358.60	\$162.81
COTTO RAMOS, RAMON L	Caguas	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
CREIGHTON ARDENSON, ROBERT	San Juan	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
CRUZ, JUAN F	Mayaguez	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
ESCALANTE, CESAR R	Caguas	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
FEBUS, CARLOS I	Caguas	\$82.51	\$276.09	\$358.60	\$225.92	\$132.68	\$358.60	\$143.41
FIGUEROA OTERO, SAMUEL J	Caguas	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
FIGUEROA RODRIGUEZ, MILDRED	Mayaguez	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
FUENTES, RODERICK	San Juan	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
GARCIA VERA, JULIO	San Juan	\$111.65	\$246.95	\$358.60	\$225.92	\$132.68	\$358.60	\$114.27
GONZALEZ HERNANDEZ, SAMUEL	Arecibo	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
GONZALEZ RIVERA, RADAMES	Ponce	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
LANDRAU, VICTOR M	San Juan	\$63.12	\$295.49	\$358.60	\$225.92	\$132.68	\$358.60	\$162.81
LIRIANO, LUIS R	Caguas	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
LOPEZ, SAUL M	San Juan	\$111.65	\$246.95	\$358.60	\$225.92	\$132.68	\$358.60	\$114.27
MARTINEZ, ANGEL F	Mayaguez	\$63.12	\$295.49	\$358.60	\$225.92	\$132.68	\$358.60	\$162.81
MILLAN ROSARIO, GILBERTO	Caguas	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
MORALES MORALES, JORGE L	San Juan	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
MORALES, JOHN M	San Juan	\$78.89	\$279.71	\$358.60	\$225.92	\$132.68	\$358.60	\$147.03
NEGRON, EDWIN	Caguas	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
ORTIZ, JAIME	Caguas	\$111.65	\$246.95	\$358.60	\$225.92	\$132.68	\$358.60	\$114.27
ORTIZ, JOSE M	Mayaguez	\$111.65	\$246.95	\$358.60	\$225.92	\$132.68	\$358.60	\$114.27
PABON POLO, RICARDO J	San Juan	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
PELLOT, JOSE A	Ponce	\$105.17	\$253.43	\$358.60	\$225.92	\$132.68	\$358.60	\$120.75
PEREZ RODRIGUEZ, JOSE M	Consumo	\$127.14	\$231.46	\$358.60	\$225.92	\$132.68	\$358.60	\$98.78
PIZARRO VAZQUEZ, ROLANDO	San Juan	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
RAMIREZ, ROBINSON	Arecibo	\$111.65	\$246.95	\$358.60	\$225.92	\$132.68	\$358.60	\$114.27
RIOS, ANDRES F	Mayaguez	\$78.89	\$279.71	\$358.60	\$225.92	\$132.68	\$358.60	\$147.03
RIVERA ARROYO, EDGAR R	Arecibo	\$189.80	\$168.80	\$358.60	\$225.92	\$132.68	\$358.60	\$36.12
RIVERA BERBERENA RAMON	San Juan	\$189.80	\$168.80	\$358.60	\$225.92	\$132.68	\$358.60	\$36.12
RIVERA GONZALEZ, LUIS A	San Juan	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
RIVERA, MARIO	Mayaguez	\$111.65	\$246.95	\$358.60	\$225.92	\$132.68	\$358.60	\$114.27
RODRIGUEZ LARA, CARLOS I	Caguas	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
RODRIGUEZ MARTINEZ, JOSE A	Mayaguez	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
RODRIGUEZ PEREZ, MIGUEL A	Mayaguez	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
ROQUE MEDINA, FRANCISCO	Caguas	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
SOTO, MELVYN	Arecibo	\$111.65	\$246.95	\$358.60	\$225.92	\$132.68	\$358.60	\$114.27
SOTOMAYOR, HOMMY	Ponce	\$111.65	\$246.95	\$358.60	\$225.92	\$132.68	\$358.60	\$114.27
TORRES SANCHEZ, JOSE	San Juan	\$111.65	\$246.95	\$358.60	\$225.92	\$132.68	\$358.60	\$114.27
TORRES, CARLOS J	Ponce	\$111.93	\$246.67	\$358.60	\$225.92	\$132.68	\$358.60	\$113.99
VALENCIA, YAITZA L	Arecibo	\$82.51	\$276.09	\$358.60	\$225.92	\$132.68	\$358.60	\$143.41
VELASQUEZ, LUIS A	Ponce	\$105.17	\$253.43	\$358.60	\$225.92	\$132.68	\$358.60	\$120.75
VELEZ, HECTOR R	Mayaguez	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
VILLODAS, PETE J	Caguas	\$136.65	\$221.95	\$358.60	\$225.92	\$132.68	\$358.60	\$89.27
ALICEA, JOSE G	San Juan	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
ANGULO PLUGUEZ, CARLOS	Caguas	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
ARROYO ORTIZ, RAMON L	Caguas	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
AYALA, JOSE I	Mayaguez	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
BERMUDEZ LOPEZ, JUAN C	Ponce	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
BERRIOS DE JESUS, JUAN A	San Juan	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
CALDERON, EDUARDO	San Juan	\$51.11	\$97.34	\$148.45	\$93.52	\$54.93	\$148.45	\$42.41

GRUPO ISLANDWIDE
Medical Plan

XXXV

Subscriber Name	Departamento	ACTUAL			PJ MODEL CORRECTO			Diferencia
		Aport Empl	Aport IWE	Total Plan	Aport Empl	Aport IWE	Total Plan	
CINTRON MIRANDA LUIS	San Juan	\$51.11	\$97.34	\$148.45	\$93.52	\$54.93	\$148.45	\$42.41
CORDERO, GREGORIO	Arecibo	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
CRUZ SALGADO, GABRIEL	San Juan	\$51.11	\$97.34	\$148.45	\$93.52	\$54.93	\$148.45	\$42.41
DAVILA LOPEZ, JUAN L	San Juan	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
DE JESUS ALICEA, NICHOLAS	Caguas	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
FELICIANO, EDELMIRO	Ponce	\$51.11	\$97.34	\$148.45	\$93.52	\$54.93	\$148.45	\$42.41
FERRER DEL VALLE, HECTOR L	Caguas	\$51.11	\$97.34	\$148.45	\$93.52	\$54.93	\$148.45	\$42.41
FONSECA VALENCIA, JUAN R	San Juan	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
GARCIA ALEXIS	Caguas	\$51.11	\$97.34	\$148.45	\$93.52	\$54.93	\$148.45	\$42.41
GARCIA, FEDERICO	San Juan	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
GONZALEZ, PEDRO L	Mayaguez	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
GOSS ROBLES, ALEXIS	Caguas	\$51.11	\$97.34	\$148.45	\$93.52	\$54.93	\$148.45	\$42.41
HIRALDO, HECTOR L	San Juan	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
JACOBO SALAZAR, ISMAEL	Caguas	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
LA TORRE, CARLOS A	San Juan	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
LOPEZ AQUINO, JOSE R	Mayaguez	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
LOPEZ GARCIA, CARLOS	Consumo	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
LOPEZ PAGAN, JOSE M	Caguas	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
LOPEZ RIOS, HECTOR M	Arecibo	\$51.11	\$97.34	\$148.45	\$93.52	\$54.93	\$148.45	\$42.41
LOPEZ SALGADO RENE	San Juan	\$51.11	\$97.34	\$148.45	\$93.52	\$54.93	\$148.45	\$42.41
LOPEZ, CARLOS D	San Juan	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
MARTINEZ PILLOT PEDRO	San Juan	\$51.11	\$97.34	\$148.45	\$93.52	\$54.93	\$148.45	\$42.41
MARTINEZ, LUIS A	Ponce	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
MATOS, JUAN C	Ponce	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
MELLENDEZ, ERNESTO J	Arecibo	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
MENDEZ, ALEX A	Caguas	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
MIRANDA, HECTOR L	Caguas	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
MORELL, ENRIQUE	Ponce	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
MORENO HERNANDEZ, ALBERTO	Caguas	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
NIEVES, LUZ B	Caguas	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
PAGAN AGOSTO ALEJANDRO	Caguas	\$51.11	\$97.34	\$148.45	\$93.52	\$54.93	\$148.45	\$42.41
PEDROZA EXIA, DOMINGO	Caguas	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
PENA MARTINEZ, RICARDO	Arecibo	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
RAMOS ALERS JASION	Arecibo	\$51.11	\$97.34	\$148.45	\$93.52	\$54.93	\$148.45	\$42.41
RAMOS COSME, MADELINE	San Juan	\$8.97	\$139.48	\$148.45	\$93.52	\$54.93	\$148.45	\$84.55
RAMOS, JORGE M	San Juan	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
RIOLLANO, ANGEL M	San Juan	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
RIVERA ALBIZU, JOSE R	San Juan	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
RIVERA CARRASQUILLO, CARLOS	San Juan	\$51.11	\$97.34	\$148.45	\$93.52	\$54.93	\$148.45	\$42.41
RIVERA NIEVES, EDWARD	Consumo	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
RIVERA QUINONEZ, FRANCISCO A	Arecibo	\$51.11	\$97.34	\$148.45	\$93.52	\$54.93	\$148.45	\$42.41
RIVERA, LUIS A	San Juan	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
RODRIGUEZ BERMUDEZ, JOSE L	San Juan	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
RODRIGUEZ CARDONA, ANGEL A	San Juan	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
RODRIGUEZ RIVERA, EDWIN A	Consumo	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
RODRIGUEZ ZAYAS, DIEGO L	Caguas	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
RODRIGUEZ, ANGEL A	Mayaguez	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
ROJAS CAMARENO, ALFREDO	San Juan	\$51.11	\$97.34	\$148.45	\$93.52	\$54.93	\$148.45	\$42.41
ROSA, JUAN A	Caguas	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
SANCHEZ, JOSE A	Caguas	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
SANTIAGO, ERIC G	Ponce	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
SANTOS LARACUENTE, ERIK A	Ponce	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
SIERRA LAGO, JORGE D	San Juan	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
TORRES GONZALEZ, ABRAHAM N	Caguas	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
VALLE CRUZ, JESUS A	Arecibo	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
VAZQUEZ ALEJANDRO, ALBERTO	San Juan	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
VAZQUEZ, MARIA L	Caguas	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52

GRUPO ISLANDWIDE
Medical Plan

XXXV

Subscriber Name	Departamento	ACTUAL			PJ MODEL CORRECTO			Diferencia
		Aport Empl	Aport IWE	Total Plan	Aport Empl	Aport IWE	Total Plan	
VEGA, FRANCISCO J	San Juan	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
VELEZ LOPEZ, ROBERT	San Juan	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
ZAYAS, AARON H	Ponce	\$0.00	\$148.45	\$148.45	\$93.52	\$54.93	\$148.45	\$93.52
RIVERA CORIANO ANTONIO	Cataño	\$51.11	\$97.34	\$148.45	\$93.52	\$54.93	\$148.45	\$42.41
RIVERA RODRIGUEZ LUIS	UNICITY	\$51.11	\$97.34	\$148.45	\$93.52	\$54.93	\$148.45	\$42.41
ACEVEDO ORTIZ, AXEL	Mayaguez	\$82.51	\$211.44	\$293.95	\$185.19	\$108.76	\$293.95	\$102.68
ALVARADO, BARNARBI	Ponce	\$57.50	\$236.45	\$293.95	\$185.19	\$108.76	\$293.95	\$127.69
COLLADO, JOSE R	Ponce	\$82.51	\$211.44	\$293.95	\$185.19	\$108.76	\$293.95	\$102.68
DIAZ, AGNES G	Caguas	\$82.51	\$211.44	\$293.95	\$185.19	\$108.76	\$293.95	\$102.68
DIAZ, DANNY O	Caguas	\$82.51	\$211.44	\$293.95	\$185.19	\$108.76	\$293.95	\$102.68
ESTRELLA RAMOS, ARJEDIS	San Juan	\$82.51	\$211.44	\$293.95	\$185.19	\$108.76	\$293.95	\$102.68
FERRER, AMERICO	Ponce	\$57.50	\$236.45	\$293.95	\$185.19	\$108.76	\$293.95	\$127.69
FIGUEROA JIMENEZ, MARTIN G	San Juan	\$149.13	\$144.82	\$293.95	\$185.19	\$108.76	\$293.95	\$36.05
FIGUEROA SEPULVEDA, SAUL D	San Juan	\$149.13	\$144.82	\$293.95	\$185.19	\$108.76	\$293.95	\$36.06
GARCIA, HILDA	San Juan	\$57.50	\$236.45	\$293.95	\$185.19	\$108.76	\$293.95	\$127.69
IRIZARRY, JOSE A	Ponce	\$57.50	\$236.45	\$293.95	\$185.19	\$108.76	\$293.95	\$127.69
LEON CASTANER, LUIS V	Ponce	\$136.65	\$157.30	\$293.95	\$185.19	\$108.76	\$293.95	\$48.54
LOPEZ, TOMAS A	Caguas	\$82.51	\$211.44	\$293.95	\$185.19	\$108.76	\$293.95	\$102.68
MALDONADO, ROBERTO	Caguas	\$82.51	\$211.44	\$293.95	\$185.19	\$108.76	\$293.95	\$102.68
MARTINEZ ROBLES, MIGUEL A	Consumo	\$62.44	\$231.51	\$293.95	\$185.19	\$108.76	\$293.95	\$122.75
MATOS, LUIS A	Caguas	\$165.01	\$128.94	\$293.95	\$185.19	\$108.76	\$293.95	\$20.18
MORALES IRIGOYEN, GABRIEL	Ponce	\$82.51	\$211.44	\$293.95	\$185.19	\$108.76	\$293.95	\$102.68
ORTIZ VAZQUEZ, JOSE A	San Juan	\$82.51	\$211.44	\$293.95	\$185.19	\$108.76	\$293.95	\$102.68
POLANCO, FELIX N	Caguas	\$82.51	\$211.44	\$293.95	\$185.19	\$108.76	\$293.95	\$102.68
QUINONES, GERARDO	Ponce	\$63.12	\$230.84	\$293.95	\$185.19	\$108.76	\$293.95	\$122.08
RIVERA VARGAS, SERGIO	Consumo	\$62.44	\$231.51	\$293.95	\$185.19	\$108.76	\$293.95	\$122.75
RODRIGUEZ AVILES, HECTOR L	Caguas	\$82.51	\$211.44	\$293.95	\$185.19	\$108.76	\$293.95	\$102.68
RODRIGUEZ FRANCESCHI, RICARD	Ponce	\$82.51	\$211.44	\$293.95	\$185.19	\$108.76	\$293.95	\$102.68
ROSARIO DIAZ, HERBERD	Consumo	\$62.44	\$231.51	\$293.95	\$185.19	\$108.76	\$293.95	\$122.75
ROSARIO RIVERA, JUAN C	Caguas	\$82.51	\$211.44	\$293.95	\$185.19	\$108.76	\$293.95	\$102.68
		\$9,057.00	\$26,464.80	\$35,521.80	\$22,378.63	\$13,143.17	\$35,521.80	\$13,321.63
		25%	75%	100%	63%	37%	100%	Monthly

\$159,860
Annual